



Monthly CEO Message for February 2025

Greetings to you all, Colleagues

I hope you are all well.

Highlights

This month, we celebrate Fiona Poni, a South Sudanese refugee residing in Adjumani, who has reached a significant milestone with the support of AIRD. The Organisation has funded her education right from secondary up to university. On February 21, she graduated with a Diploma in Journalism and Media Studies at UMCAT School of Journalism and Mass Communication.



✓ Fiona during her graduation ceremony at UMCAT School of Journalism and Mass Communication in Kampala, Uganda where she attained a Diploma in Journalism and Media studies



✓ Jane Gloria, a representative from AIRD, attended Fiona's graduation ceremony at UMCAT School of Journalism & Mass Communication.

This accomplishment transforms her life and empowers her to embrace a future filled with hope and opportunity. She hopes to be an accomplished media personality who tells stories of the vulnerable and advocates for them. Her journey is a testament to the power of education in creating opportunities and fostering resilience among refugees. She is one of the 22 refugees AIRD Uganda sponsors in education.

Funding

As you know, the USG funding pause is a sign that the global funding landscape is changing. Many UN agencies, including our partners, are facing budget constraints, which will inevitably impact the resources available to us. Given this reality, we must critically examine our operations.

Now, more than ever, we need to optimize costs, improve efficiency, and plan strategically to ensure that every resource is used effectively. This means being mindful of income, expenditures, and cashflow prioritization, finding innovative ways to maximize impact, taking immediate and appropriate actions as need may arise, and ensuring that our work remains sustainable despite the current financial challenges.

Your commitment and dedication remain invaluable, and I trust that together, we will skillfully navigate through this critical period. Let's remain proactive and solution-oriented as we continue to serve those who need our dire support.

Reminders

You are all reminded to submit your 2024 Annual Impact Report information as per the guidance provided by the Communications Manager. Kindly ensure that all required details are compiled and shared promptly. Your cooperation is greatly appreciated in helping us showcase AIRD's achievements and impact as this is one of the tools we use to remain visible and maintain and acquire more funding.

Also, you are reminded to submit your Annual Performance and Career Development Goals and Targets for 2025 as soon as possible if you have not already done so. Setting clear goals and targets helps us align and focus our efforts and ensure a productive year ahead. If you need any clarification, assistance, and support, please feel free to reach out to our Human Resource Manager.

Stay Hopeful and Focused.

My Best Regards

Fikru Abebe Abebe

