



New Year Message from the CEO to All Staff

Dear Team,

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Happy New Year, and welcome back from the Christmas Holidays. I hope each of you had a restful and fulfilling time with your loved ones. As we step into this new year, I am grateful, for your unwavering dedication, hard work, and contributions that have made a real difference in positively changing the lives of refugees and displaced communities and have been a huge part of our success. I am inspired every day by your tireless efforts in reaching those who need us most, often in the most challenging, remote, and insecure areas. As we also enter the new year, let us embrace the challenges ahead with optimism and great teamwork. I look forward to achieving even greater success together in the year ahead.

This year, we must continue to build on our mission while also looking outward. The humanitarian landscape is ever-changing, and the need for sustainable funding has never been greater. While we are deeply grateful for the generosity of our primary donor and continue to cherish our relationship and partnership, it is essential that we strategically and aggressively pursue new partnerships and diversify our funding and donor sources. Relying on one donor risks our ability to respond effectively and consistently. I urge you all, in your respective roles, to think creatively about opportunities for collaboration and innovation that can strengthen our impact.

At the same time, I encourage you to remain resilient in your work. Reaching where no one else can and providing 24/7 support is no small task, but it is what sets us apart. It is what brings hope to the communities we serve. As we move forward, let us continue to go above and beyond, ensuring that no one is left behind.

We are committed to supporting you as much as you support others. This year, we will prioritize capacity-building initiatives to enhance your skills and expertise. Where opportunities arise, we will invest in your growth and development, recognizing that a stronger, more capable team means a greater impact on those we serve.

Thank you for all that you do. Let us approach this year with renewed energy, purpose, and the collective commitment to making a difference. Together, we will continue transforming lives and creating hope for a better tomorrow and make this year our best yet!

Wishing you all a successful and fulfilling year ahead.

Fikru Abebe Abebe

