

CEO MONTHLY MESSAGE

April 2026



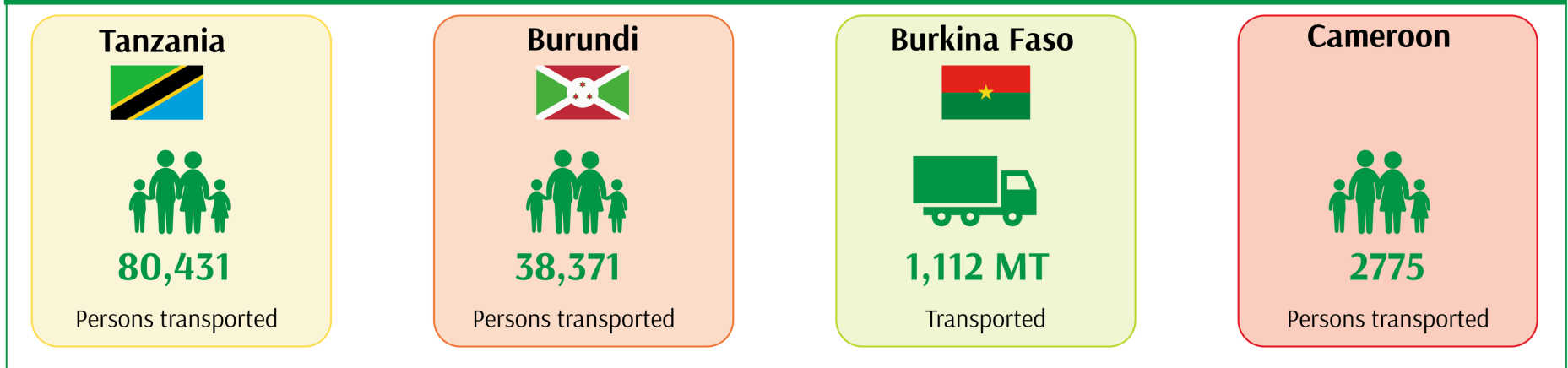
Dear Team,

As we begin the second quarter of 2026, I would like to take the opportunity to thank everyone of you for the incredible dedication, commitment and passion despite so many challenges, not to mention the significant funding cut. I want to take a moment to reflect on what we have achieved together during the quarter and the path ahead. Across all our country programmes, your commitment and professionalism once again continues to define AIRD as a reliable and resilient humanitarian partner, even in the most complex and constrained environments.

A Strong Start Amid Complexity

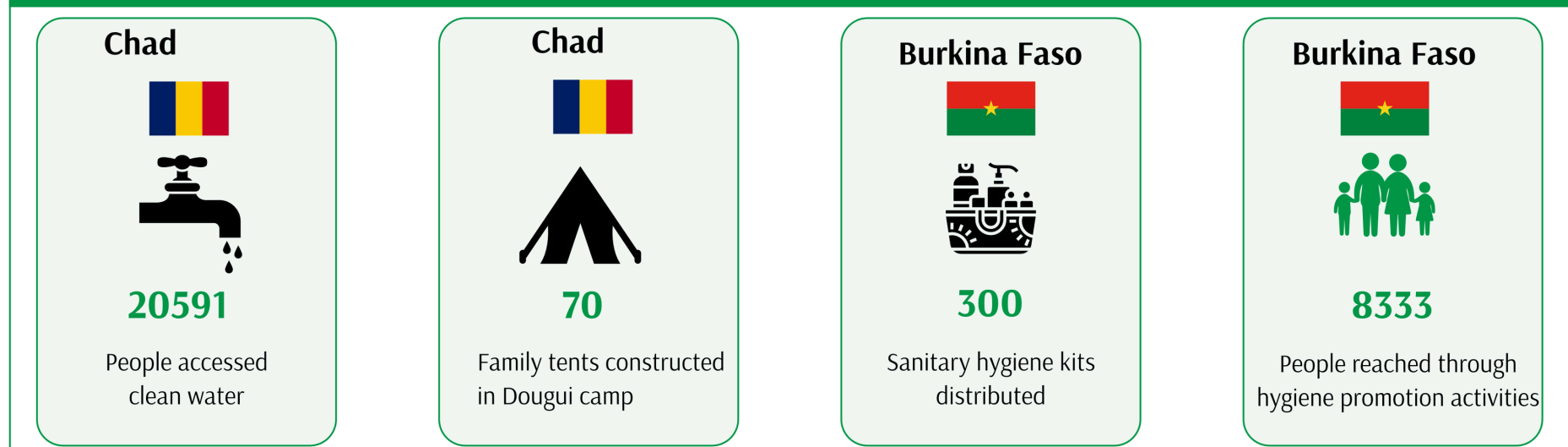
Q1 demonstrated solid operational performance across humanitarian logistics, emergency response, and continuity of operations. Teams delivered strong transport and fleet results, supporting large-scale refugee repatriation and displacement responses. In Tanzania (80,431 persons transported,) and Burundi (38,371 persons transported,). Consistent logistics operations were also sustained in Burkina Faso (1,112 MT transported, with 100% vehicle and generator repair compliance), Burundi, and Cameroon (2,775 persons transported,).

Country performance



Despite funding constraints, core services including logistics, fuel management, workshops, and transport remained steady and dependable. Programme responses also delivered critical WASH and shelter support, contributing directly to improved humanitarian outcomes. In Chad, 20,591 people accessed clean water alongside the construction of 70 family tents in Dougui camp. In Burkina Faso, 300 sanitary hygiene kits were distributed reaching 8,333 people through hygiene promotion activities.

Humanitarian impact



Encouragingly, several operations advanced partnership diversification and resource mobilization efforts. Niger submitted an integrated WASH and Shelter proposal to IOM; Uganda secured USD 1.1 million in emergency funding from OCHA; Burkina Faso initiated a vehicle maintenance pilot with UNICEF; and Tanzania mobilized USD 16,000 from the DRC Consulate to support NFI distribution for Congolese refugees.

Progress Against Our Strategic Priorities

Aligned with AIRD's 2026-2030 Corporate Strategy, Q1 results show meaningful progress across five strategic priorities:

Operational Delivery and Impact

Delivery remained strong across logistics and response functions, with several operations exceeding targets in high-demand contexts. Tanzania and Burundi surpassed transport targets by over 100%, enabling mass repatriation movements. Chad achieved 194% of its WASH water access target despite security-related suspensions. Burkina Faso exceeded hygiene promotion targets, while Cameroon delivered significant transport support under UNHCR and WFP projects

Operational Efficiency and Systems Performance

Continued improvements in fleet readiness, turnaround times, inventory control, and fuel management reinforced accountability and operational efficiency. Timelines for vehicles and generators. Chad repaired 191 generators within 24 hours. Uganda and Niger maintained full inventory reconciliation between ERP and physical stock. Fuel distribution also exceeded targets in Tanzania (235,097 litres, and Burundi (243,212 litres,.

Key Highlights

- ✓ **Tanzania & Burundi: Transport targets exceeded by 100%+, enabling large-scale repatriation**
- ✓ **Chad: Achieved 194% of WASH water access target despite security challenges**
- ✓ **Burkina Faso: Surpassed hygiene promotion targets**
- ✓ **Cameroon: Delivered strong transport support under UNHCR and WFP projects**
- ✓ **Chad: Repaired 191 generators within 24 hours**
- ✓ **Uganda & Niger: Maintained full inventory reconciliation between ERP and physical stock**
- ✓ **Fuel distribution exceeded targets in:**
 - Tanzania: 235,097 litres
 - Burundi: 243,212 litres

Adaptive Response Capacity

Teams demonstrated agility and responsiveness in volatile environments, reinforcing AIRD's comparative advantage. In Chad, despite border closures and insecurity in Wadi Fira, AIRD relocated 70 family tents and sustained water trucking for over 20,000 beneficiaries. In Tanzania, teams adapted rapidly to accelerated repatriation demands through staff redeployment, extended operations, and mobilization of USD 183,571 in emergency support. In Burkina Faso, operations continued despite delayed partner payments and insecurity, maintaining critical repair services.

Partnerships and Diversification

Early gains in partnership development and resource mobilization are positioning AIRD for future growth. Burkina Faso advanced a workshop MoU with UNICEF and engaged additional actors on livelihoods funding. Niger submitted a multisectoral proposal to IOM. Uganda submitted an EOI to WFP and secured OCHA emergency funding for April–September 2026. Cameroon signed a nationwide Repairs and Maintenance MoU with WFP and is advancing UNHCR budget negotiations. Tanzania leveraged consular support for refugee assistance.

Localization and Institutional Strengthening

Progress continued in strengthening national leadership, country ownership, and institutional systems. Burkina Faso and Niger promoted national staff into Finance and Administration Manager roles. Burundi completed its FY2025 external audit and initiated establishment of a MEAL unit. Chad advanced gender-responsive recruitment and environmental measures within garage operations. Cameroon retained critical staffing despite funding pressures, while Uganda strengthened engagement with refugee-led organizations and localization platforms.

Challenges We Must Navigate Together

While our performance is strong, we must remain clear-eyed about the challenges ahead. Funding constraints and delayed disbursements continue to limit our flexibility and scale. Insecurity and access restrictions persist in several contexts, affecting our ability to reach those in need. At the same time, increased demand is stretching our already lean teams and resources, while reduced partner activity in some locations impacts delivery targets.

What We Are Learning

These realities reinforce important lessons. Adaptive planning and operational flexibility are no longer optional, they are essential. Diversifying our partnerships is critical for both resilience and growth. Continued investment in localization and national leadership is strengthening our operational continuity. And as we move forward, we must complement our delivery metrics with stronger internal efficiency indicators to fully realize our strategic ambitions.

Looking Ahead

Overall, Q1 reflects what defines AIRD at its best: resilience, discipline, and responsiveness. You have continued to deliver, adapt, and push forward despite constraints, ensuring that our mission remains alive in the communities we serve.

Let us carry this momentum into the next quarter with focus, innovation, and a shared commitment to excellence. Together, we will continue delivering life-saving support in times of crisis while investing in inclusive, sustainable solutions that restore dignity, rebuild lives, and strengthen communities.

Thank you for your dedication and service.



Fikru Abebe Abebe

CEO