



CORPORATE PROFILE

AFRICAN INITIATIVES FOR RELIEF & DEVELOPMENT

WHO WE ARE

African Initiatives for Relief & Development (AIRD) is an African humanitarian and development organisation working to strengthen the resilience and well-being of displaced and host communities.

Established in 2006, AIRD has grown from its roots in Uganda into a regional organisation delivering humanitarian, recovery and sustainable development solutions across Africa.

AIRD works with governments, United Nations agencies, development partners, private-sector organisations and communities to deliver practical solutions in complex and hard-to-reach environments. Our work is grounded in Partnership, Localisation, Integration, Innovation and Accountability.



OUR VISION

Empowered and resilient communities thriving beyond crisis.



OUR MISSION

To deliver life-saving support in times of crisis and invest in inclusive, sustainable solutions that restore dignity, rebuild lives, and strengthen communities across Africa and beyond.



OUR VALUES

Integrity
Continued Learning & Adapting
Accountability
Inclusivity
Innovation
African Leadership shaping (AIRD's culture, informed decision-making process)



OUR STORY

AIRD was established in 2006 by the late Mathias D. Temesgen with a commitment to addressing the practical needs of displaced and vulnerable populations. Over the years, AIRD has expanded its presence and technical capabilities across

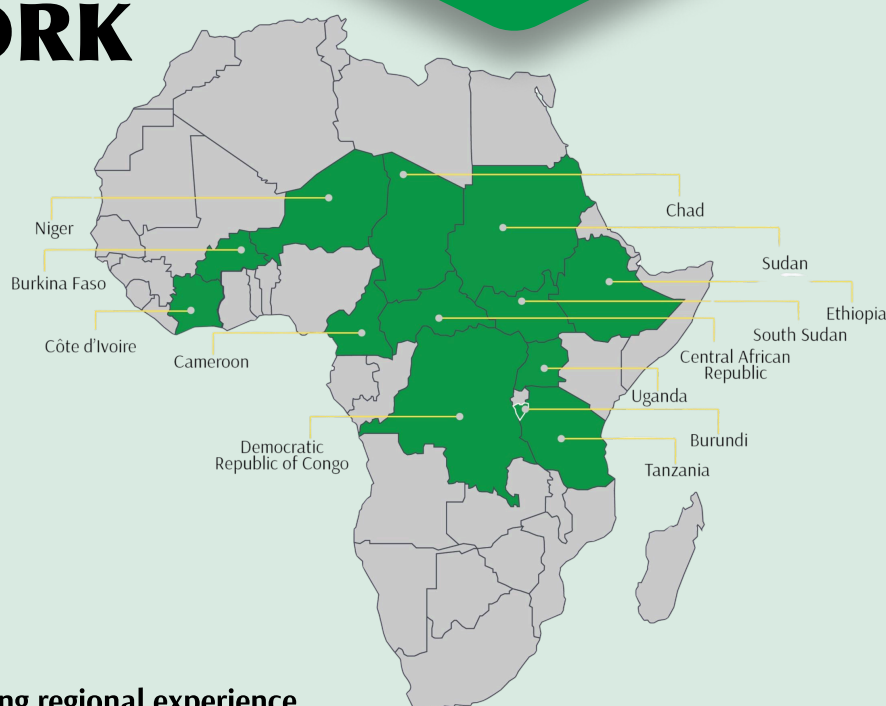
Africa, responding to changing humanitarian and development needs. From logistics and fleet management to infrastructure, WASH, livelihoods, vocational skills and sustainable energy solutions, AIRD has developed a diverse portfolio of expertise that enables it to support communities and partners throughout the humanitarian-development continuum. Today, AIRD combines African leadership, local knowledge and technical expertise to deliver solutions where they are needed most.

WHERE WE WORK

AIRD operates across Africa, supporting displaced populations, host communities and humanitarian and development partners in diverse and often complex operating environments.

Our country presence has expanded progressively since 2006, including operations and programmes in: Uganda | Chad | Burkina Faso | Democratic Republic of Congo | Tanzania | Central African Republic | Cameroon | Niger | Burundi | Ethiopia | South Sudan | Côte d'Ivoire | Sudan

Our geographic footprint enables AIRD to bring regional experience while maintaining a strong understanding of local contexts.



WHAT WE DO

Humanitarian Logistics

AIRD provides logistics solutions that enable humanitarian and development organisations to reach communities efficiently and safely. Our capabilities include:

- › Transport and fleet management
- › Warehousing and inventory management
- › NFI movement and distribution
- › Fuel management
- › Workshop and vehicle maintenance

AIRD's operational experience enables partners to maintain continuity of operations, including in difficult-to-reach environments.

WASH

AIRD supports access to safe water, sanitation and hygiene services for displaced and host communities.

Our interventions include:

- › Water supply systems
- › Sanitation infrastructure
- › Hygiene promotion
- › WASH facility construction and rehabilitation
- › Emergency WASH response
- › Community engagement and capacity strengthening

Livelihoods

AIRD supports individuals and communities to develop sustainable livelihoods and strengthen economic resilience. Our approaches include:

- › Skills development
- › Vocational training
- › Entrepreneurship
- › Youth empowerment
- › Community-based economic initiatives

Energy

AIRD promotes innovative approaches that contribute to environmental sustainability and long-term community resilience. Our work includes:

- › Solar and renewable energy solutions
- › Energy-efficient approaches
- › Green infrastructure
- › Sustainable operational models
- › Environmentally responsible programming

Vocational training

AIRD invests in practical skills that create pathways to employment, entrepreneurship and self-reliance. Through initiatives such as the Mbarara Multi-Skilling Centre and Formula 21,

AIRD supports young people with market-relevant technical skills while exploring sustainable models that connect skills development with economic opportunity.

Third-party monitoring

AIRD provides technical and field-based support that enables partners to monitor programmes, assess implementation and strengthen accountability. Our field presence and local knowledge support:

- › Third-party monitoring
- › Field verification
- › Data collection
- › Programme monitoring
- › Community feedback
- › Technical assessments

Infrastructure and Construction

AIRD delivers infrastructure solutions that contribute to safer, more dignified and resilient communities. Our expertise includes:

- › Shelter solutions
- › Community infrastructure
- › Rehabilitation and construction
- › Public facilities
- › Connectivity and digital infrastructure(solar panels)
- › Roads and access infrastructure Infrastructure maintenance

OUR APPROACH



We Go Where Others May Not

AIRD's experience is built around delivering solutions in complex, challenging and hard-to-reach environments.



We Work Through Partnership

We collaborate with governments, UN agencies, donors, development organisations, private-sector partners and communities to achieve shared results.



We Focus on Sustainability

Our interventions seek to create lasting value beyond immediate humanitarian assistance.



We Build Local Capacity

We invest in local skills, institutions, systems and people so that communities and partners are better positioned to sustain results.



We Innovate

AIRD continuously explores new approaches, technologies and partnerships to respond to changing humanitarian and development needs.



We Put Communities at the Centre

Our work is informed by the realities, priorities and aspirations of displaced and host populations.



OUR IMPACT SINCE 2006

01

Africa
Regional operational footprint



02

Displaced and host communities
Primary populations served



03

Humanitarian and development partners
Strategic partnerships across sectors



04

24/7 operational capability
Supporting continuity where required



05

Complex and hard-to-reach environments
Where AIRD brings operational experience and local knowledge



OUR FLAGSHIP INITIATIVES

Mbarara Multi-Skilling Centre - Uganda

Through the Mbarara Multi-Skilling Centre, AIRD provides practical vocational training designed to equip young people with market-relevant technical skills.

The initiative has supported training in areas including automotive mechanics, auto electrical systems, motorcycle mechanics and small-engine repair.

Through partnerships and innovative models such as Formula 21, the initiative demonstrates AIRD's commitment to connecting skills development with sustainable livelihoods.

Smart Fleet - Tanzania

AIRD's fleet operations in Tanzania demonstrate its ability to manage large-scale humanitarian transport operations efficiently.

The Smart Fleet initiative has supported the management of vehicles and thousands of operational trips, contributing to reliable movement and delivery of humanitarian services.

PARTNERSHIPS

AIRD works alongside a diverse range of partners. Our partnerships have included organisations such as UNHCR, UNICEF, WFP, OCHA, the Conrad N. Hilton Foundation, Department of State United States of America, among others.

AIRD values partnerships built on trust, accountability, complementary expertise and shared commitment to communities.



1

National and
local governments

2

Civil society
organisations

3

Community-based
organisations

4

International
development
organisations

5

United Nations
agencies

6

Donors and
foundations

7

Private-sector
organisations

GOVERNANCE & ACCOUNTABILITY

Strong governance is central to AIRD's operations. We are committed to:

- » Transparency
- » Financial accountability
- » Responsible resource management
- » Compliance
- » Safeguarding
- » Risk management
- » Ethical conduct
- » Monitoring and learning
- » Effective programme oversight

AIRD continuously strengthens its systems and organisational capacity to ensure that resources entrusted to the organisation generate meaningful and measurable results.



INNOVATION & SUSTAINABILITY

AIRD recognises that humanitarian needs are increasingly interconnected with climate change, economic vulnerability, displacement and limited access to essential services. We therefore seek solutions that move beyond short-term response towards resilience and sustainability.



Green solutions

Promoting environmentally responsible approaches.



Social enterprise

Exploring models that generate sustainable value and reduce dependency on short-term funding.



Skills and employment

Equipping people with practical skills that create economic opportunities.



Local capacity

Strengthening people and systems that can sustain interventions over time.



Technology

Using digital solutions to improve access, efficiency and connectivity.

STORIES OF CHANGE



Behind every AIRD project are people whose lives and opportunities are affected by the work we do. Our stories of change highlight:

- » People gaining new skills
- » Communities accessing essential services
- » Young people developing livelihoods
- » Displaced populations strengthening self-reliance
- » Host communities benefiting from shared infrastructure
- » Local staff contributing beyond their formal roles
- » Partners reaching communities in challenging environments

[Read more impact stories here](#)

OUR COMMITMENT

AIRD remains committed to supporting displaced and host communities to move from vulnerability towards resilience, opportunity and sustainable development.

We believe that effective humanitarian action is strengthened when immediate assistance is connected to longer-term solutions.

Through strong partnerships, technical expertise, innovation and local knowledge, AIRD continues to work towards a future where communities can withstand shocks, access opportunities and build sustainable livelihoods.

OUR STRATEGIC DIRECTION (2026-2030)

AIRD's 2026–2030 Corporate Strategy provides a framework for strengthening the organisation's impact, sustainability and regional positioning. The strategy seeks to strengthen AIRD's:

- Organisational effectiveness
- Technical excellence
- Strategic partnerships
- Resource mobilisation
- Innovation and sustainability
- Regional and global visibility
- Capacity to deliver at scale

AIRD is committed to building strategic partnerships that unlock new resources, expertise, technologies and opportunities for displaced and host communities.

WHY PARTNER WITH AIRD?

AIRD brings together:



African Experience

Deep understanding of the contexts in which we operate.



Operational Expertise

Practical experience delivering programmes in complex environments.



Regional Reach

A growing footprint across Africa.



Technical Capacity

Expertise spanning logistics, infrastructure, WASH, livelihoods, skills and sustainable solutions.



Local Knowledge

Strong relationships with communities and local stakeholders.



Partnership

Experience working with governments, UN agencies, donors and private-sector organisations.



Sustainability

A focus on solutions that create lasting value.

CONTACT US



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